The Meadows

Cheeky Chimps Childcare

Equality and Diversity Policy

The Meadows Nursery will make sure that we actively promote equality of opportunity and anti-discriminatory practices for all the children and staff and ensure the inclusion of all. We will make sure that we treat all children and adults with equal concern and respect.

We recognise and welcome all legislation (e.g the Equality Act 2010) and existing codes of practice produced by appropriate commissions, for example the Equality and Human Rights Commissions.

We also follow the government British values guidance as per **our British Values policy**. We value and respect the different racial origins, religions, cultures, and languages in a multi-ethic society so that each is valued as an individual without racial or gender stereotyping. We will also not discriminate against children/adults on the grounds of disability, medical, sex, sexual orientation, age, class, marriage, civil partnership, maternity, gender re-assignment, pregnancy, or family status.

We provide equal chances for each child and staff to learn and develop to their full potential.

No toys are just for girls or just for boys. No toys reflect just one religion or faith. We try to ensure that the toys reflect positive images of children and adults from a range of cultures and with different abilities to reflect diversity of life in our society. Please know that we will not stop children taking part in activities or using certain resources unless requested by parents due to any medical, allergies or religious reasons.

Gemma Farrar 13.9.2026 Review 13.9.2027

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