The Meadows
Cheeky Chimps Childcare

Zero tolerance behaviour in and around the setting:

At The Meadows Cheeky Chimps, we operate a ‘Zero tolerance’ of the use of inappropriate behaviour anywhere on the nursery site or via social media.

Inappropriate behaviour examples but not limited to:

- Aggressive or disrespectful conduct towards people or property within the nursery site, over the phone, via the famly app or via social media.
- Abusive behaviour or shouting at staff or in the presence of children.
- Swearing or inappropriate language and subjects for a nursery setting.
- Violent or threatening behaviour
- Rude, racial, and discriminating behaviour.

What we expect within and around the nursery site:

- Adults are always setting a good example to children, showing them how to get along with all members of staff and the wider community.
- No member of staff, parents or children are the victims of abusive behaviour or threats from other adults on the nursery premises or via social media.
- All concerns and/or complaints follow the complaint’s procedure.

Failure to comply with this policy may result in you being banned from the setting until the issue is addressed and assurances are made that this behaviour will not happen again.

We reserve the right to exclude a child or terminate the contract if the nursery feels it is in the best interest of all parties involved.

Gemma Farrar 14.9.2026

Review 14.9.2027

The Meadows
Cheeky Chimps Childcare
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